



# பெரியார் கலைக் கல்லூரி PERIYAR ARTS COLLEGE

Devanampattinam, Cuddalore - 607 001

(A Higher Educational Institution run by the Government of Tamilnadu)

Affiliated to Annamalai University, Annamalainagar

t: 04142 213166

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## GENDER EQUITY POLICY

### **Statement:**

Gender equity policy is a crucial catalyst for social progress, innovation and academic excellence. It covers any act of injustice, violence, decimation against any female.

### **Objectives:**

- To develop self-confidence of women.
- To create awareness about women welfare laws.
- To assert the importance of spiritual, economic, social, racial and gender equity.
- To highlight the importance of health and hygiene.
- To prevent sexual harassment and to promote the general well being of female students, teaching and non-teaching women staff of the college.
- To provide and maintain a dignified congenial working environment for women employees and students so that they explore their potential to the fullest.
- To organise seminars, workshops on gender issues.

### **Roles and responsibilities:**

- **A Women Welfare Committee/Women Cell** takes care of the difficulties and issues of women students and women staff
- **An ICC Committee** for preventing any sexual harassments against women. Any complaints received from the women of the campus will be dealt with utmost care.



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## Action plan:

- The celebration of International women's day every year with a message for women safety and etiquettes.
- The women cell should interact with students on various gender problems and personal distress so as to develop the sensitization of students and solve the social issues.
- The facilities of ladies common room should be inspected and maintained periodically. First aid box with all safety drugs is maintained in this room.
- To conduct awareness programs related to women health and safety.
- Creating awareness on women scholarships and schemes like Tamil Nadu Governments "Pudumai Penn Thittam"
- Conducting Beti Bachao Beti Padhao (BBBP) through the clubs of the College.
- Creating awareness on crime against women



  
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